



PMI Central Ohio Chapter Bylaws **Approved: August 12, 2024**

Bylaws Change Log

August 12, 2024

- Update Board member term limits
- Update President position to a 2-year term
- Update membership DEI policy

Article I – Name, Principal Office; Other Offices.

Section 1. Name/Non-Profit Incorporation.

This organization shall be called the Project Management Institute, Central Ohio Chapter, Inc. (hereinafter “the PMI Central Ohio Chapter”). This organization is a Chapter chartered by the Project Management Institute, Incorporated (hereinafter “PMI ®”) and separately incorporated as a non-profit, tax-exempt corporation (or equivalent) organized under the laws of The State of Ohio – United States of America. All Chapters formed within the United States must be incorporated as 501 (c) (6) organization.

Section 2. The PMI Central Ohio Chapter shall meet all legal requirements in the jurisdiction(s) in which the PMI Central Ohio Chapter conducts business or is incorporated/registered.

Section 3. Principal Office; Other Offices.

The PMI Central Ohio Chapter does not have a physical office. The P.O. Box shall be located in the Columbus metropolitan area in the State of Ohio of the United States of America.

Article II – Relationship to PMI.

Section 1. The PMI Central Ohio Chapter is responsible to the duly elected PMI® Board of Directors and is subject to all PMI® policies, procedures, rules, and directives lawfully adopted.

Section 2. The bylaws of the PMI Central Ohio Chapter may not conflict with the current PMI®. Bylaws and all policies, procedures, rules, or directives established or authorized by the PMI® as well as with the PMI Central Ohio Chapter’s Charter with PMI®.

Section 3. The terms of the Charter executed between the PMI Central Ohio Chapter and PMI®, including all restrictions and prohibitions, shall take precedence over these Bylaws and other authority granted hereunder and in the event of a conflict between the terms of the Charter and the terms of these Bylaws, the PMI Central Ohio Chapter shall be governed by and adhere to the terms of the Charter.

Article III – Purpose and Limitations of the PMI Central Ohio Chapter.

Section 1. Purpose of the PMI Central Ohio Chapter

- A. General Purpose. The PMI Central Ohio Chapter has been founded as a non-profit, tax-exempt corporation (or equivalent) chartered by PMI®, and is dedicated to advancing the practice, science, and profession of project management in a conscious and proactive manner.
- B. Specific Purposes. Consistent with the terms of the Charter executed between the PMI Central Ohio Chapter, PMI ®, and these Bylaws; the purpose of the PMI Central Ohio Chapter shall include the following:
 - a) Promote professional project management principles and techniques with local businesses, universities, and professional associations.

- b) Create and promote a professional development program to support and enhance project management professionalism through quality programs based on the needs of our members & the needs of the local project management community at large.
- c) Advance the mission and objectives of the Project Management Institute® within the central Ohio area.
- d) Provide, promote, and deliver an educational program that strengthens local project manager skills and supports the PMI® Certification program.
- e) Develop a growing and committed membership of local project management professionals through an aggressive recruiting and engagement plan.

Section 2. Limitations of the PMI Central Ohio Chapter.

- A. General Limitations. The purposes and activities of the PMI Central Ohio Chapter shall be subject to limitations set forth in the PMI® Charter Agreement, these Bylaws, and conducted consistently with PMI Central Ohio Chapter Articles of Incorporation.
- B. The membership database and listings provided by PMI® to the PMI Central Ohio Chapter may not be used for commercial purposes, may be used only for non-profit purposes directly related to the business of the PMI Central Ohio Chapter consistent with PMI® policies and all applicable laws and regulations, including but not limited to those laws and regulations pertaining to privacy and the use of personal information.
- C. The officers and directors of the PMI Central Ohio Chapter shall be solely accountable for the planning and operations of the Chapter and shall perform their duties in accordance with the Chapter's governing documents; its Charter Agreement; the PMI® Bylaws, policies, practices, procedures, and rules; and applicable law.

Article IV – PMI Central Ohio Chapter Membership.

Section 1. General Membership Provisions.

- A. Membership in the PMI Central Ohio Chapter requires membership in PMI®. The PMI Central Ohio Chapter shall not accept as members any individuals who have not been accepted as PMI® members.

Membership in this organization is voluntary and shall be open to any eligible person interested in furthering the purposes of the organization. Membership shall be open to all eligible persons without regard to race, ethnicity, sex, gender identification, sexual orientation, national origin, native language, religion, age, disability, marital status, citizenship, genetic information, pregnancy, or any other characteristic protected by law.

- B. Members shall be governed by and abide by the PMI® Bylaws and by the bylaws of the PMI Central Ohio Chapter and all policies, procedures, rules, and directives lawfully made there under, including but not limited to the PMI® Code of Conduct.
- C. All members shall pay the required PMI® and PMI Central Ohio Chapter membership dues to PMI® and if a member resigns, or their membership is revoked for just cause, membership dues shall not be refunded by PMI® or the PMI Central Ohio Chapter.
- D. Membership in the PMI Central Ohio Chapter shall terminate upon the member's resignation, failure to pay dues or expulsion from membership for just cause.
- E. Members who fail to pay the required dues when due shall be delinquent for a period of one month and their names removed from the official membership list of the PMI Central Ohio Chapter. A delinquent member may be reinstated by payment in full of all unpaid dues for PMI® and the PMI Central Ohio Chapter to PMI® within such one-month delinquent period.
- F. Upon termination of membership in the PMI Central Ohio Chapter, the member shall forfeit any and all rights and privileges of membership. All chapter members may vote and hold office.
- G. All PMICOC members in good standing are eligible to vote on all matters presented to Chapter membership. In addition, all PMICOC members meeting the qualifications are eligible to run for and hold a PMICOC elected position.

Section 2. Classes and Categories of Members.

- A. The PMI Central Ohio Chapter shall not create its own membership categories. PMI® Chapter membership categories shall be consistent with PMI® membership categories.

Article V – PMI Central Ohio Chapter Board:

Section 1. The PMI Central Ohio Chapter shall be governed by the Board of Directors (Board). The Board shall be responsible for carrying out the purposes and objectives of the non-profit corporation.

Section 2. The Board shall consist of the officers of the PMI Central Ohio Chapter elected by the membership and shall be members in good standing of PMI® and of the PMI Central Ohio Chapter.

- A. The President-Elect is a one (1) year term, but a four (4) year commitment. The first year as President-Elect, the second and third years as President, and the fourth year as Past-President. The President-Elect will be elected every other year.
- B. Terms of office for the Secretary and Treasurer shall be two (2) years.

- C. Terms of office for the Directors-At-Large will be two (2) years. There will be two Directors-At-Large on the Board. These positions are staggered so that one is elected each year.
- D. There will be six voting members on the Board. One year it would be Past-President, President, Secretary, Treasurer and two Directors-At-Large. The following year it would be President, President-Elect, Secretary, Treasurer and two Directors-At-Large.

Section 3. The **President** shall be the chief executive officer for the PMI Central Ohio Chapter and of the Board and shall perform such duties as are customary for presiding officers. The President shall also serve as a member ex-officio with the right to vote on all committees except the Nominating Committee. The President shall preside at all general meetings of the PMI Central Ohio Chapter and will be responsible for the overall functioning of the Chapter. The President will assure that the Board works together as a team and is dedicated to achieving the Chapter vision, mission and objectives as detailed in the Chapter's Annual Plan.

Section 4. The **President-Elect** shall assist the President and the Board.

Section 5. The **Directors-At-Large** shall assist all members of the board with Chapter matters and related duties. Depending on the needs of the board and the goals and strategy for a given year, functional roles will be assigned to the Directors-At-Large, such as leads in the following areas: Communications, Marketing, Member Services, Operations, Programs, or Technology. The Directors-At Large will constitute as members of the executive committee with a vote equal to other board members.

Section 6. The **Secretary** shall keep the records of all business meetings of the PMI Central Ohio Chapter and meetings of the Board. Also, the Secretary shall focus on the support functions of the PMI Central Ohio Chapter.

Section 7. The **Treasurer** shall oversee the management of funds for duly authorized purposes of the PMI Central Ohio Chapter.

Section 8. The Board shall exercise all powers of the PMI Central Ohio Chapter, except as specifically prohibited by these bylaws, the PMI® Bylaws and policies, its charter with PMI, and the laws of the jurisdiction in which the organization is incorporated/registered. The Board shall be authorized to adopt and publish such policies, procedures and rules as may be necessary and consistent with these bylaws and PMI® Bylaws and policies, and to exercise authority over all PMI Central Ohio Chapter business and funds.

Section 9. The Board shall meet at the call of the President or at the written request of three (3) members of the Board. A quorum shall consist of no less than one-half of the membership of the Board at any given time. Each member shall be entitled to one (1) vote and may take part and vote in person. At its discretion, the Board may conduct its business by teleconference, facsimile or other legally acceptable means. Meetings shall be conducted in accordance with parliamentary procedures determined by the Board.

Section 10. The Board of Directors shall declare an officer or Director-At-Large position to be vacant where an officer or Director-At-Large ceases to be a member in good standing of PMI® or of the PMI Central Ohio Chapter by reason of non-payment of dues or where an

officer fails to attend two (2) consecutive Board meetings. An officer may resign by submitting written notice to the President or Secretary. Unless another time is specified in the notice or determined by the Board, the resignation shall be effective upon receipt by the Board of the written notice.

Section 11. An officer or Director-At-Large may be removed from office for just cause in connection with the affairs of the organization by a two-thirds (2/3) vote of the members present and in person at an official meeting of the membership, or by a two-thirds (2/3) vote of the Board.

Section 12. If any officer or Director-At-Large position becomes vacant, the Board may appoint a successor to fill the office for the unexpired portion of the term for the vacant position. In the event the President is unable or unwilling to complete the current term of office, the President-elect shall assume the duties and office of the presiding officer for the remainder of the term. The Board may call for a special election by the chapter's membership to fill the vacant position.

Article VI – PMI Central Ohio Chapter Nominations and Elections:

Section 1. The nomination and election of officers or Directors shall be conducted annually in accordance with the requirements contained in these Bylaws, including Article IV, Section 1 and Article V, Section 2, and this Article VI. All voting members in good standing of the PMI Central Ohio Chapter shall have the right to vote in the election. The chapter will not tolerate discrimination in election and nomination procedures on the basis of race, ethnicity, sex, gender identification, sexual orientation, national origin, native language, religion, age, disability, marital status, citizenship, genetic information, pregnancy, or any other characteristic protected by law.

Section 2. Candidates who are elected shall take office on the first day of January and shall hold office for the duration of their terms or until their successors have been elected and qualified.

Section 3. A Nominating Committee shall prepare a slate containing nominees for each Board position and shall determine the eligibility and willingness of each nominee to stand for election. Candidates for the Board positions may also be nominated by a petition process established by the Nominating Committee or the Board.

Board members shall not serve on the Nominating Committee.

Elections shall be conducted (a) during an annual meeting of the membership or (b) by electronic vote in compliance with the legal jurisdiction. The candidate who receives a majority of votes cast for each office shall be elected.

Ballots shall be counted by the Nominating Committee or by tellers designated by the Board or by an electronic tally system if voting is electronic.

Section 4. No current member of the Nominating Committee shall be eligible for inclusion in the slate of nominees prepared by the Committee.

Furthermore, to uphold the principle of fairness and prevent any conflicts of interest, no current member of the Nominating Committee may resign from their position on the committee with the intention to run for a Board Candidate position.

Section 5: In accordance with PMI® policies, practices, procedures, rules and directives, no funds, or resources of PMI® or the Chapter may be used to support the election of any candidate or group of candidates for PMI®, Chapter or public office. No other type of organized electioneering, communications, fund-raising, or other organized activity on behalf of a candidate shall be permitted. The Chapter Nominating Committee, or other applicable body designated by the Chapter, will be the sole distributor(s) of all election materials for Chapter elected positions.

Article VII – PMI Central Ohio Chapter Committees:

Section 1. The Board may authorize the establishment of standing or temporary committees to advance the purposes of the organization. The Board shall establish a charter for each committee, which defines its purpose, authority, and outcomes. Committees are responsible to the Board. Committee members shall be appointed from the membership of the organization. The Central Ohio Chapter officers and/or Directors can serve on the PMI Central Ohio Chapter Committees, unless it specifically is restricted by the Bylaws.

Section 2. All committee members and a chairperson for each committee shall be appointed by the President with the approval of the Board.

Article VIII – PMI Central Ohio Chapter Finance:

Section 1. The fiscal year of the PMI Central Ohio Chapter shall be from 1 January to 31 December.

Section 2. PMI Central Ohio Chapter annual membership dues shall be set by the PMI Central Ohio Chapter Board and communicated to PMI® in accordance with policies and procedures established by PMI®.

Section 3. The PMI Central Ohio Chapter Board shall establish policies and procedures to govern the management of its finances and shall submit required tax filings to appropriate government authorities.

Section 4. All dues' billings, dues collections and dues disbursements shall be performed by PMI®.

Article IX – Meetings of the Membership:

Section 1. An annual meeting of the membership shall be held on a date and location to be determined by the Board. Notice of all annual meetings shall be sent by the Board to all members at least 30 days in advance of the meeting. Action at such meetings shall be limited to those agenda items contained in the notice of the meeting.

Section 2. Special meetings of the membership may be called by the President, by a majority of the Board, or by petition of ten percent (10%) of the voting membership directed to the President. Notice of all special meetings shall be sent by the Board to membership a reasonable amount of time in advance of the meeting to allow membership the opportunity to participate in such special meetings. The notice should indicate the time and place of the meeting and include the proposed agenda. Action at such meetings shall be limited to those agenda items contained in the notice of the meeting.

Section 3. Quorum at all annual and special meetings of the PMI Central Ohio Chapter shall be those members in good standing, present and in person.

Section 4. All meetings shall be conducted according to parliamentary procedures determined by the Board.

Article X - Inurement and Conflict of Interest:

Section 1. No member of the PMI Central Ohio Chapter shall receive any pecuniary gain, benefit, or profit, incidental or otherwise, from the activities, financial accounts, and resources of the PMI Central Ohio Chapter, except as otherwise provided in these bylaws.

Section 2. No officer, director, appointed committee member or authorized representative of the PMI Central Ohio Chapter shall receive any compensation, or other tangible or financial benefit for service to the Chapter. However, the Board may authorize payment by the PMI Central Ohio Chapter of actual and reasonable expenses incurred by an officer, director, committee member or authorized representative regarding attendance at Board meetings and other approved activities.

Section 3. All officers, directors, appointed committee members and authorized representatives of the PMI Central Ohio Chapter shall act in an independent manner consistent with their obligations to the PMI Central Ohio Chapter and applicable law, regardless of any other affiliations, memberships, or positions.

Section 4. All officers, directors, appointed committee members and authorized representatives shall disclose any interest or affiliation they may have with any entity or individual with which the PMI Central Ohio Chapter has entered, or may enter, into contracts, agreements, or any other business transaction, and shall refrain from voting on, or influencing the consideration of, such matters.

Article XI - Indemnification:

Section 1. In the event that any person who is or was an officer, director, committee member, or authorized representative of the PMI Central Ohio Chapter, acting in good faith and in a manner reasonably believed to be in the best interests of the PMI Central Ohio Chapter, has been made party, or is threatened to be made a party, to any civil, criminal, administrative, or investigative action or proceeding (other than an action or proceeding by or in the right of the corporation), such representative may be indemnified against reasonable expenses and liabilities, including attorney fees, actually and reasonably incurred, judgments, fines and amounts paid in settlement in connection with such action or proceeding to the fullest extent permitted by the jurisdiction in which the organization is incorporated. Where the representative has been successful in defending the action, indemnification is mandatory.

Section 2. Unless ordered by a court, discretionary indemnification of any representative shall be approved and granted only when consistent with the requirements of applicable law, and upon a determination that indemnification of the representative is proper in the circumstances because the representative has met the applicable standard of conduct required by law and in these bylaws.

Section 3. To the extent permitted by applicable law, the PMI Central Ohio Chapter may purchase and maintain liability insurance on behalf of any person who is or was a director, officer, employee, trustee, agent or authorized representative of the PMI Central Ohio Chapter, or is or was serving at the request of the PMI Central Ohio Chapter as a director, officer, employee, trustee, agent or representative of another corporation, domestic or foreign, non-profit or for-profit, partnership, joint venture, trust or other enterprise

Article XII - Amendments:

Section 1. These bylaws may be amended by a two-thirds (2/3) vote of the voting membership in good standing voting by electronic ballot, or by two-thirds (2/3) vote of membership present and voting at an annual meeting of the PMI Central Ohio Chapter duly called and regularly held. Notice of proposed changes shall be sent in writing to the membership at least thirty (30) days before such meeting or vote.

Section 2. Amendments may be proposed by the Board on its own initiative, or upon petition by ten percent (10%) of the voting members in good standing addressed to the Board. All such proposed amendments shall be presented by the Board with or without recommendation.

Section 3. All amendments must be consistent with PMI® 's Bylaws and the policies, procedures, rules, and directives established by the PMI® Board of Directors, as well as with the PMI Central Ohio Chapter's Charter with PMI®.

Article XIII – Dissolution:

Section 1. If the PMI Central Ohio Chapter or its governing officers failed to act according to these bylaws, its policies or all PMI® policies, procedures, and rules outlined in the charter agreement, PMI® has a right to revoke the PMI Central Ohio Chapter's Charter and require the chapter to seek dissolution.

Section 2. If the PMI Central Ohio Chapter failed to deliver value to its members as outlined in PMI Central Ohio Chapter business plan and without mitigated circumstance, the Chapter acknowledges that PMI® has a right to revoke the PMI Central Ohio Chapter's Charter and require the chapter to seek dissolution.

Section 3. If the PMI Central Ohio Chapter is considering dissolving, the PMI Central Ohio Chapter's members of the Board of Directors must notify PMI® in writing and follow the Chapter dissolution procedure as defined in PMI's policy.

Section 4. Should the PMI Central Ohio Chapter dissolve for any reason, its assets shall be dispersed to an organization designated by the voting membership after the payment of just, reasonable, and supported debts, consistent with applicable legal requirements.

Section 5. Unless superseded by law, dissolution of the Chapter entity must be approved by a majority of the members voting on the motion to dissolve.